

Privacy Policy

Last Modified: June 9, 2018

Please note, this Privacy Policy only relates to the AI Data Innovations (AIDI) and related systems: <https://www.aidatainnovations.com/>. It does not apply to any other website with domain aidatainnovations.com.

1. PRIVACY STATEMENT

AIDI and related systems has created this privacy statement to demonstrate a commitment to privacy. The following information discloses information gathering and dissemination practices for the AIDI and related systems-hosted software components.

A. General Data Protection Regulation (GDPR), EU-U.S. Privacy Shield and Swiss-U.S. Privacy Shield

AIDI and related systems recognizes the importance of protecting and ensuring the integrity of sensitive data, including personal data as defined by the European Union (EU) General Data Protection Regulation (GDPR).

AIDI and related systems also participates in compliance with the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework. AIDI and related systems is committed to subjecting all personal data received from European Union (EU) member countries and Switzerland, in reliance on each Privacy Shield Framework, to the Framework's applicable Principles. To learn more about the Privacy Shield Frameworks, visit the U.S. Department of Commerce's Privacy Shield List.

AIDI and related systems is responsible for the processing of personal data it receives, under GDPR and each Privacy Shield Framework, and subsequently transfers to a third party acting as an agent on its behalf. AIDI and related systems complies with the Privacy Shield Principles for all onward transfers of personal data from the EU and Switzerland, including the onward transfer liability provisions.

With respect to personal data received or transferred pursuant to GDPR AIDI and related systems is subject to the regulatory enforcement powers of the EU in conjunction with the U.S. Federal Trade Commission. For each Privacy Shield Framework, AIDI and related systems is subject to the regulatory enforcement powers of the U.S. Federal Trade Commission. In certain circumstances, AIDI and related systems may be required to disclose personal data in response to lawful requests by public authorities, including to meet national security or law enforcement requirements.

In compliance with GDPR and the Privacy Shield Principles, AIDI and related systems commits to resolve complaints about our collection and use of your personal data.

AIDI and related systems commits to cooperate with the panel established by the EU Data Protection Authorities (DPAs) and/or the Swiss Federal Data Protection and Information Commissioner, as applicable and comply with the advice given by the panel and/or Commissioner, as applicable with regard to human resources data transferred from the EU and/or Switzerland, as applicable in the context of the employment relationship.

If you have an unresolved privacy or data use concern that we have not addressed satisfactorily, please contact our General Data Protection Officer at GDPO@aidatainnovations.com.

Under certain conditions, more fully described here you may invoke binding arbitration when other dispute resolution procedures have been exhausted.

B. Information Collection and Use

This privacy statement applies solely to the role AIDI and related systems plays in collecting and storing data via AIDI and related systems website itself.

AIDI and related systems collects personal identifiable information (PII) (such as, name, work history, home address, IP and phone number) through a number of points throughout AIDI and related systems registration and job application process. Candidates or employees may enter PII directly through AIDI and related systems and/or indirectly through other systems (i.e., data entered manually or fed electronically from another system into the AIDI and related systems).

C. Choice

If you are a candidate or employee user of AIDI and related systems and would no longer like to be contacted by AIDI and related systems, please contact the GDPO@aidatainnovations.com.

By submitting your information to AIDI and related systems, you acknowledge and agree that the technical processing and transmission of your information, may involve, (a) transmissions over various networks, including the transfer of this information to the United States and/or other countries for storage, processing and use by AIDI and related systems, its affiliates, and their agents; and (b) changes to conform and adapt to technical requirements of connecting networks or devices. Accordingly, you agree to permit such parties to make such transmissions and changes.

D. Correction /Updating PII

AIDI and related systems acknowledges that you have a right to access your PII. AIDI and related systems has no direct relationship with the individuals whose PII it processes. A candidate or employee user who seeks access, or who seeks to correct, amend, or delete inaccurate data may do so by directly logging into AIDI and related systems or by contacting into AIDI and related systems's HR staff (the data controller) to update the data within their accounts.

E. Data Retention

AIDI and related systems will retain PII we process for as long as needed to provide services to our customers. AIDI and related systems will retain this PII as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements. AIDI and related systems will retain back-up copies of PII for approximately two (2) years.

F. Service Provider, Sub-Processors/Onward Transfer

AIDI and related systems may transfer PII to companies that help us provide our service. Transfers to subsequent third parties are covered by the provisions in this policy regarding notice, choice, and the agreements with our vendors and partners.

G. Rights of the Data Subject

If you are a European Union resident, under the General Data Protection Regulations (GDPR) you have certain rights when it comes to the personal data you submit when you apply for a job. These rights include: 1) the right to be informed; 2) the right to access your information; 3) the right to correct any information that is inaccurate; 4) the right to have your information erased; 5) the right to restrict or suppress information; 6) the right to obtain and reuse their personal data for their own purposes across different services; 7) the right to object to the processing of their personal data; 8) the right to object to how your data is used in automated decision making; and 9) lodge a complaint with the applicable supervisory authority.

If you wish to enact your rights please contact GDPO@aidatainnovations.com directly in accordance with AIDI and related systems's privacy practices.

If you wish to lodge a complaint with the supervisory authority, please contact that authority directly.

H. Notification of Changes

Changes to the AIDI and related systems Security Policy are posted on the AIDI and related systems website at <https://www.aidatainnovations.com/>

2. AUTOMATED DATA COLLECTION TECHNOLOGY

A. Information Collection and Use

AIDI and related systems may collect information about users automatically as they navigate through AIDI and related systems.

As is true of most websites, AIDI and related systems gathers certain information automatically. This information may include Internet protocol (IP) addresses, browser type, Internet service provider (ISP), geometry locations, referring/exit pages, the files viewed on our site (e.g., HTML pages, graphics), operating system, date/time stamp, and/or clickstream data to analyze trends in the aggregate and administer the website.

AIDI and related systems and its partners use cookies or similar technologies to analyze trends, administer the website, track users' movements around the website, and to gather demographic information about our user base as a whole. You can control the use of cookies at the individual browser level, but if you choose to disable cookies, it may limit your use of certain features or functions on our website or service.

This information is used by AIDI and related systems for a number of purposes, including authentication, preferences, and performance analytics.

The technologies AIDI and related systems uses for this automatic data collection may include, without limitation:

- **Cookies (or browser cookies).** A cookie is a small file placed on the hard drive of the user's computer. Users may refuse cookies by activating the appropriate setting on their browser. However, if this setting is selected users may be unable to access certain parts of AIDI and related systems. AIDI and related systems will issue cookies when users direct their browser to our website unless the user has adjusted their browser setting so that it will refuse cookies.
- **Flash Cookies.** Certain features of AIDI and related systems may use local stored objects (or Flash cookies) to collect and store information about user preferences and navigation to, from, and on AIDI and related systems. Flash cookies are not managed by the same browser settings as are used for browser cookies. Users may manage Flash cookies by clicking here.
- **Web Beacons.** Pages of AIDI and related systems and our e-mails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags and single-pixel gifs) that permit AIDI and related systems, for example, to count users who have visited those pages or opened an e-mail and for other related website statistics (for example, recording the popularity of certain website content and verifying system and server integrity). By disabling browser cookies, unique information associated with web beacons will also be disabled.

B. Choice

Unless otherwise removed by AIDI and related systems, users are given open notice of and the choice to allow for automated data collection. Users can set their browser to refuse all or some browser cookies, or to alert them when cookies are being sent. Users can learn how to manage their Flash cookie settings, by visiting the Flash player settings page on Adobe's website. If users disable or refuse cookies, some parts of AIDI and related systems may be inaccessible or not function properly. Users who wish to prevent the collection of data by Google Analytics may use the opt-out browser add-on developed by Google for this purpose, as further described in applicable materials made publicly available by Google.

3. SECURITY MEASURES

A. Data Security

0 Each instance of AIDI and related systems is password protected, and is configured to enforce SSL (128-bit encryption) to secure access.

0 Passwords are selected using a password strength feature permitting a minimum of six (6) characters; however, the number of required characters may be configured to be greater than six (6) characters.

0 Passwords are stored on secure database servers and can only be accessed or updated by parties having sufficient access permissions.

0 Passwords are not sent in clear text over the Internet.

AIDI and related systems can enable IP locks to restrict access to the platform. AIDI and related systems does not provide VPN to VPN, direct database, or any out-of-band access. All data access is restricted to the web-based platform itself, except for data feeds and other integration methodologies supported by AIDI and related systems.

4. DISCLOSURE OF INFORMATION FOR LAW ENFORCEMENT

AIDI and related systems may disclose PII as required by law, such as to comply with a subpoena, or similar legal or security process when we believe in good faith that disclosure is necessary to protect our rights, protect the safety of our users or others, investigate fraud, or respond to a government request.

5. OWNERSHIP & ADMINISTRATION

This Privacy Policy is owned and administered by the AIDI and related systems IT department.

AIDI and related systems may update this Privacy Policy to reflect changes to our information practices. If we make any material changes we will notify you by email (sent to the e-mail address specified in your account) or by means of a notice on this website prior to the change becoming effective. We encourage you to periodically review this page for the latest information on our privacy practices.

To ask questions or comment about this policy and our privacy practices, contact us at: GDPO@aidatainnovations.com.

AI Data Innovations

671 Berkmar Ct

Charlottesville, VA 22901

6. APPLICABILITY

This Policy applies to the information gathering and dissemination practices for AIDI and related systems and supersedes all other policies, procedures, practices, and guidelines relating to the matters set forth herein.
